



STOP & INTERVENE POLICY

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This Policy is designed to provide Westernzagros employees and contractor workers with the responsibility and obligation to stop work when a perceived unsafe condition or behaviour may result in an unwanted event or accident.

I emphasize to every person working for Westernzagros, they are personally responsible for their own safety as well as the safety of fellow workers.

If you only have a feeling the job assigned to you is unsafe or the work conditions may cause an immediate impact on the safety of yourself, others around you, site or environment, I empower you with the RIGHT to refuse or STOP the job.

I also encourage every manager & supervisor not to treat such interventions as a "blame game", but rather recognize any issue, understand the context, and take necessary actions to prevent accident from happening and, most important, thank the person who had courage and consciousness to intervene.

If you believe your report about unsafe condition or behaviour receives inadequate reaction, please communicate that to Company HSE Department who are charged to elevate your report to a higher level of attention.

Some of the examples when your intervention might be required:

- Lack of knowledge or understanding to proceed with the job.
- Unsafe worksite conditions.
- Alarm or emergency event.
- Incident or near miss happened during work performance.
- Change in planned work conditions or scope.

Please apply this Policy not only to the job you are involved with, you have the RIGHT and obligation to INTERVENE in any unsafe work performed by either company or contractor personnel at Westernzagros.

REMEMBER YOUR AUTHORITY TO STOP THE JOB COULD SAVE LIVES!!!