



## Corporate Social Responsibility Policy

### Corporate Commitment

WZR Development ULC (“WesternZagros” or the “Company”) is committed to acting in a socially responsible manner and will continue to integrate Corporate Social Responsibility (CSR) principals thinking into our business practices. Our Board ensures that systems are in place to achieve compliance with our CSR and related policies and commitments. We aspire to be an industry leader with respect to our corporate social responsibility policy and set high standards for our behavior. We consider social responsibility to be an integral component in creating value for our shareholders. Accordingly, we will adhere to the following principles of ethics:

### Human Rights

Our commitment to human rights is supported by our Code of Ethics and Business Conduct, in which we seek to provide a safe, orderly and tolerant work environment for our employees and contractors.

### Operations and Conduct in Local Communities

We maintain the highest standards and respect for local rights and property in the regions in which we operate. We strive to form working partnerships with local communities, contractors, local businesses, suppliers and non-governmental organizations. We seek business partners that align with our standards, as we pre-screen suppliers and mandate that they comply with all applicable laws and corporate policies regarding business practices and promotion of human rights. We have a policy to apply priority to locals and communities in our procurement and hiring practices.

WesternZagros abides by all Canadian and local laws. Our adherence to best practices and industry quality standards sets the foundation for success. Our practices and established procedures are in-place for hiring local nationals. All appropriate paperwork for hiring is filed in accordance with local security and government requirements.

### Social Projects

It is a priority of WesternZagros to assist the local communities we operate in to achieve developmental progress. Our projects focus around three categories: health, water and education. We listen and communicate with various local community leaders to understand their needs. We also seek to coordinate with local and international non-governmental organizations in implementing and planning of our projects. Our goal is to develop sustainable projects that the local communities can take ownership of in the long- term.